## AMENDMENTS TO LB759

Introduced by Nebraska Retirement Systems

1 1. Strike the original sections and insert the following

- 2 new sections:
- 3 Section 1. (1) On or before November 1, 2014, each
- 4 political subdivision which offers a defined benefit plan pursuant
- 5 to section 401(a) of the Internal Revenue Code which was open to
- 6 new members on January 1, 2004, shall submit written notification
- 7 to the Nebraska Retirement Systems Committee of the Legislature
- 8 that it offers such a plan.
- 9 (2) Beginning November 15, 2014, and each November 15
- 10 thereafter, the retirement plan governing entity of each political
- 11 <u>subdivision that offers such a defined benefit retirement plan</u>
- 12 shall file with the committee a copy of the most recent annual
- 13 actuarial valuation of the retirement plan. The valuation report
- 14 shall be filed electronically.
- 15 (3)(a) Beginning November 15, 2014, and each November
- 16 15 thereafter, the governing entity of the retirement plan of
- 17 each political subdivision that offers such a defined benefit
- 18 retirement plan shall file a report with the committee if either
- 19 of the following conditions exist as of the latest annual actuarial
- 20 valuation of the retirement plan: (i) The contributions do not
- 21 equal the actuarial requirement for funding; or (ii) the funded
- 22 ratio is less than eighty percent.
- 23 (b) The report shall include, but not be limited

- to, an analysis of the conditions and a recommendation for 1
- 2 the circumstances and timing of any future benefit changes,
- contribution changes, or other corrective action, or any 3
- 4 combination of actions, to improve the conditions. The committee
- 5 may require a governing entity to present its report to the
- committee at a public hearing. The report shall be submitted 6
- 7 electronically.
- 8 (4) If a governing entity does not file the reports
- 9 required by subdivision (2) or (3) of this section with the
- 10 committee by November 15, the Auditor of Public Accounts may audit,
- or cause to be audited, the political subdivision offering the 11
- 12 retirement plan. All costs of the audit shall be paid by the
- 13 political subdivision.
- (5) For purposes of this section, political subdivision 14
- 15 means any local governmental body formed and organized under state
- 16 law and any joint entity or joint public agency created under state
- 17 law to act on behalf of political subdivisions.
- Sec. 2. Section 2-3228, Reissue Revised Statutes of 18
- 19 Nebraska, is amended to read:
- 20 2-3228 (1) Each district shall have the power and
- 21 authority to:
- 22 (a) Receive and accept donations, gifts, grants,
- bequests, appropriations, or other contributions in money, 23
- 24 services, materials, or otherwise from the United States or any of
- 25 its agencies, from the state or any of its agencies or political
- 26 subdivisions, or from any person as defined in section 49-801 and
- 27 use or expend all such contributions in carrying on its operations;

1 (b) Establish advisory groups by appointing persons

- 2 within the district, pay necessary and proper expenses of such
- 3 groups as the board shall determine, and dissolve such groups;
- 4 (c) Employ such persons as are necessary to carry out
- 5 its authorized purposes and, in addition to other compensation
- 6 provided, establish and fund a pension plan designed and intended
- 7 for the benefit of all permanent full-time employees of the
- 8 district. Any recognized method of funding a pension plan may be
- 9 employed. Employee contributions shall be required to fund at least
- 10 fifty percent of the benefits, and past service benefits may be
- 11 included. The district shall pay all costs of any such past service
- 12 benefits, which may be retroactive to July 1, 1972, and the plan
- 13 may be integrated with old age and survivors' insurance, generally
- 14 known as social security. A uniform pension plan, including the
- 15 method for jointly funding such plan, shall be established for all
- 16 districts in the state. A district may elect not to participate in
- 17 such a plan but shall not establish an independent plan;
- 18 (d) Purchase liability, property damage, workers'
- 19 compensation, and other types of insurance as in the judgment of
- 20 the board are necessary to protect the assets of the district;
- 21 (e) Borrow money to carry out its authorized purposes;
- 22 (f) Adopt and promulgate rules and regulations to carry
- 23 out its authorized purposes; and
- 24 (g) Invite the local governing body of any municipality
- 25 or county to designate a representative to advise and counsel with
- 26 the board on programs and policies that may affect the property,
- 27 water supply, or other interests of such municipality or county.

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- (2)(a) Beginning December 31, 1998, and each December 1 2 31 thereafter, the Nebraska Association of Resources Districts as 3 organized under the Interlocal Cooperation Act shall file with 4 the Public Employees Retirement Board an annual report on each 5 retirement plan established pursuant to this section and section 401(a) of the Internal Revenue Code and shall submit copies of such 6 7 report to the Auditor of Public Accounts. The Auditor of Public 8 Accounts may prepare a review of such report pursuant to section 9 84-304.02 but is not required to do so. The annual report shall be 10 in a form prescribed by the Public Employees Retirement Board and 11 shall contain the following information for each such retirement 12 plan: 13 (i) The number of persons participating in the retirement 14 plan; 15 (ii) The contribution rates of participants in the plan; 16 (iii) Plan assets and liabilities; 17 (iv) The names and positions of persons administering the 18 plan; 19 (v) The names and positions of persons investing plan 20 assets; 21 (vi) The form and nature of investments; (vii) For each defined contribution plan, a full
- 22
- 23 description of investment policies and options available to plan
- participants; and 24
- 25 (viii) For each defined benefit plan, the levels of
- benefits of participants in the plan, the number of members who 26
- 27 are eligible for a benefit, and the total present value of such

1 members' benefits, as well as the funding sources which will pay

- 2 for such benefits.
- 3 If a plan contains no current active participants, the
- 4 association may file in place of such report a statement with the
- 5 Public Employees Retirement Board indicating the number of retirees
- 6 still drawing benefits, and the sources and amount of funding for
- 7 such benefits.
- 8 (b) Beginning December 31, 1998, and every four years 9 thereafter, if If such retirement plan is a defined benefit plan 10 which was open to new members on January 1, 2004, in addition to the reports required by section 1 of this act, the association 11 12 shall cause to be prepared a quadrennial an annual report and shall file the same with the Public Employees Retirement Board and 13 14 the Nebraska Retirement Systems Committee of the Legislature and 15 submit to the Auditor of Public Accounts a copy of such report. 16 The Auditor of Public Accounts may prepare a review of such report 17 pursuant to section 84-304.02 but is not required to do so. If the 18 association does not submit a copy of the report to the Auditor of Public Accounts within six months after the end of the plan 19 year, the Auditor of Public Accounts may audit, or cause to be 20 21 audited, the association. All costs of the audit shall be paid 22 by the association. The report shall consist of a full actuarial 23 analysis of each such retirement plan established pursuant to this 24 section. The analysis shall be prepared by an independent private 25 organization or public entity employing actuaries who are members 26 in good standing of the American Academy of Actuaries, and which 27 organization or entity has demonstrated expertise to perform this

1 type of analysis and is unrelated to any organization offering

- 2 investment advice or which provides investment management services
- 3 to the retirement plan. The report to the Nebraska Retirement
- 4 Systems Committee shall be submitted electronically.
- 5 Sec. 3. Section 12-101, Reissue Revised Statutes of
- 6 Nebraska, is amended to read:
- 7 12-101 (1) The cemetery in Lincoln, Nebraska, known as
- 8 Wyuka Cemetery, is hereby declared to be a public charitable
- 9 corporation. The general control and management of the affairs of
- 10 such cemetery shall be vested in a board of three trustees until
- 11 July 1, 2009, and thereafter shall be vested in a board of five
- 12 trustees. The trustees shall serve without compensation and shall
- 13 be a body corporate to be known as Wyuka Cemetery, with power
- 14 to sue and be sued, to contract and to be contracted with, and
- 15 to acquire, hold, and convey both real and personal property for
- 16 all purposes consistent with the provisions of sections 12-101 to
- 17 12-105, and shall have the power of eminent domain to be exercised
- 18 in the manner provided in section 12-201.
- 19 (2) The trustees of Wyuka Cemetery shall have the power,
- 20 by resolution duly adopted by a majority vote, to authorize one
- 21 of their number to sign a petition for paving, repaving, curbing,
- 22 recurbing, grading, changing grading, guttering, resurfacing,
- 23 relaying existing pavement, or otherwise improving any street,
- 24 streets, alley, alleys, or public ways or grounds abutting cemetery
- 25 property. When such improvements have been ordered, the trustees
- 26 shall pay, from funds of the cemetery, such special taxes or
- 27 assessments as may be properly determined.

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(3) The trustees of Wyuka Cemetery shall be appointed 1 by the Governor of the State of Nebraska at the expiration of 2 3 each trustee's term of office. The two trustees appointed for their initial terms of office beginning July 1, 2009, shall be 4 5 appointed by the Governor to serve a five-year term and a six-year term, respectively. Thereafter, each of the five trustees shall 6 7 be appointed by the Governor for a term of six years. In the 8 event of a vacancy occurring among the members of the board, the 9 vacancy shall be filled by appointment by the Governor, and such

11 (4) The board of trustees of Wyuka Cemetery shall file 12 with the Auditor of Public Accounts, on or before the second Tuesday in June of each year, an itemized report of all the 13 14 receipts and expenditures in connection with its management and 15 control of the cemetery.

appointment shall continue for the unexpired term.

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- 16 (5) The trustees of Wyuka Cemetery shall have the power 17 to provide, in their discretion, retirement benefits for present 18 and future employees of the cemetery, and to establish, participate 19 in, and administer plans for the benefit of its employees or 20 its employees and their dependents, which may provide disability, hospitalization, medical, surgical, accident, sickness and life 21 22 insurance coverage, or any one or more coverages, and which shall 23 be purchased from a corporation or corporations authorized and 24 licensed by the Department of Insurance.
- 25 (6)(a) Beginning December 31, 1998, and each December 26 31 thereafter, the trustees shall file with the Public Employees 27 Retirement Board an annual report on each retirement plan

1 established pursuant to this section and section 401(a) of the

- 2 Internal Revenue Code and shall submit copies of such report to
- 3 the Auditor of Public Accounts. The Auditor of Public Accounts
- 4 may prepare a review of such report pursuant to section 84-304.02
- 5 but is not required to do so. The annual report shall be in a
- 6 form prescribed by the Public Employees Retirement Board and shall
- 7 contain the following information for each such retirement plan:
- 8 (i) The number of persons participating in the retirement
- 9 plan;
- 10 (ii) The contribution rates of participants in the plan;
- 11 (iii) Plan assets and liabilities;
- 12 (iv) The names and positions of persons administering the
- 13 plan;
- 14 (v) The names and positions of persons investing plan
- 15 assets;
- 16 (vi) The form and nature of investments;
- 17 (vii) For each defined contribution plan, a full
- 18 description of investment policies and options available to plan
- 19 participants; and
- 20 (viii) For each defined benefit plan, the levels of
- 21 benefits of participants in the plan, the number of members who
- 22 are eligible for a benefit, and the total present value of such
- 23 members' benefits, as well as the funding sources which will pay
- 24 for such benefits.
- 25 If a plan contains no current active participants, the
- 26 trustees may file in place of such report a statement with the
- 27 Public Employees Retirement Board indicating the number of retirees

1 still drawing benefits, and the sources and amount of funding for

- 2 such benefits.
- 3 (b) Beginning December 31, 1998, and every four years
- 4 thereafter, if If such retirement plan is a defined benefit plan
- 5 which was open to new members on January 1, 2004, in addition
- 6 to the reports required by section 1 of this act, the trustees
- 7 shall cause to be prepared a quadrennial an annual report and
- 8 shall file the same with the Public Employees Retirement Board and
- 9 the Nebraska Retirement Systems Committee of the Legislature and
- 10 submit to the Auditor of Public Accounts a copy of such report.
- 11 The Auditor of Public Accounts may prepare a review of such report
- 12 pursuant to section 84-304.02 but is not required to do so. <u>If</u>
- 13 the trustees do not submit a copy of the report to the Auditor
- 14 of Public Accounts within six months after the end of the plan
- 15 year, the Auditor of Public Accounts may audit, or cause to be
- 16 audited, Wyuka Cemetery. All costs of the audit shall be paid
- 17 by Wyuka Cemetery. The report shall consist of a full actuarial
- 18 analysis of each such retirement plan established pursuant to this
- 19 section. The analysis shall be prepared by an independent private
- 20 organization or public entity employing actuaries who are members
- 21 in good standing of the American Academy of Actuaries, and which
- 22 organization or entity has demonstrated expertise to perform this
- 23 type of analysis and is unrelated to any organization offering
- 24 investment advice or which provides investment management services
- 25 to the retirement plan. The report to the Nebraska Retirement
- 26 Systems Committee shall be submitted electronically.
- 27 Sec. 4. Section 14-567, Reissue Revised Statutes of

1 Nebraska, is amended to read:

- 2 14-567 (1) Beginning December 31, 1998, and each December
- 3 31 thereafter, the pension board of a city of the metropolitan
- 4 class shall file with the Public Employees Retirement Board an
- 5 annual report on each retirement plan established by such city
- 6 pursuant to section 401(a) of the Internal Revenue Code and shall
- 7 submit copies of such report to the Auditor of Public Accounts.
- 8 The Auditor of Public Accounts may prepare a review of such report
- 9 pursuant to section 84-304.02 but is not required to do so. The
- 10 annual report shall be in a form prescribed by the Public Employees
- 11 Retirement Board and shall contain the following information for
- 12 each such retirement plan:
- 13 (a) The number of persons participating in the retirement
- 14 plan;
- (b) The contribution rates of participants in the plan;
- 16 (c) Plan assets and liabilities;
- 17 (d) The names and positions of persons administering the
- 18 plan;
- 19 (e) The names and positions of persons investing plan
- 20 assets;
- 21 (f) The form and nature of investments;
- 22 (g) For each defined contribution plan, a full
- 23 description of investment policies and options available to plan
- 24 participants; and
- 25 (h) For each defined benefit plan, the levels of benefits
- 26 of participants in the plan, the number of members who are eligible
- 27 for a benefit, and the total present value of such members'

1 benefits, as well as the funding sources which will pay for such

- 2 benefits.
- 3 If a plan contains no current active participants, the
- 4 pension board may file in place of such report a statement with the
- 5 Public Employees Retirement Board indicating the number of retirees
- 6 still drawing benefits, and the sources and amount of funding for
- 7 such benefits.
- 8 (2) Beginning December 31, 1998, and every four years 9 thereafter, if If such retirement plan is a defined benefit plan 10 which was open to new members on January 1, 2004, in addition to the reports required by section 1 of this act, the pension board 11 12 of a city of the metropolitan class shall cause to be prepared a quadrennial an annual report and shall file the same with 13 14 the Public Employees Retirement Board and the Nebraska Retirement 15 Systems Committee of the Legislature and submit to the Auditor 16 of Public Accounts a copy of such report. The Auditor of Public 17 Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required to do so. If the pension board does 18 not submit a copy of the report to the Auditor of Public Accounts 19 within six months after the end of the plan year, the Auditor 20 21 of Public Accounts may audit, or cause to be audited, the city. 22 All costs of the audit shall be paid by the city. The report 23 shall consist of a full actuarial analysis of each such retirement plan established by the city. The analysis shall be prepared by 24 25 an independent private organization or public entity employing 26 actuaries who are members in good standing of the American Academy 27 of Actuaries, and which organization or entity has demonstrated

1 expertise to perform this type of analysis and is unrelated to

- 2 any organization offering investment advice or which provides
- 3 investment management services to the retirement plan. The report
- 4 to the Nebraska Retirement Systems Committee shall be submitted
- 5 electronically.
- 6 Sec. 5. Section 14-1805.01, Reissue Revised Statutes of
- 7 Nebraska, is amended to read:
- 8 14-1805.01 (1) Beginning December 31, 1998, and each
- 9 December 31 thereafter, the chairperson of the board shall file
- 10 with the Public Employees Retirement Board an annual report on each
- 11 retirement plan established pursuant to section 14-1805 and section
- 12 401(a) of the Internal Revenue Code and shall submit copies of such
- 13 report to the Auditor of Public Accounts. The Auditor of Public
- 14 Accounts may prepare a review of such report pursuant to section
- 15 84-304.02 but is not required to do so. The annual report shall be
- 16 in a form prescribed by the Public Employees Retirement Board and
- 17 shall contain the following information for each such retirement
- 18 plan:
- 19 (a) The number of persons participating in the retirement
- 20 plan;
- 21 (b) The contribution rates of participants in the plan;
- 22 (c) Plan assets and liabilities;
- 23 (d) The names and positions of persons administering the
- 24 plan;
- (e) The names and positions of persons investing plan
- 26 assets;
- 27 (f) The form and nature of investments;

1 (g) For each defined contribution plan, a full

- 2 description of investment policies and options available to plan
- 3 participants; and
- 4 (h) For each defined benefit plan, the levels of benefits
- 5 of participants in the plan, the number of members who are eligible
- 6 for a benefit, and the total present value of such members'
- 7 benefits, as well as the funding sources which will pay for such
- 8 benefits.
- 9 If a plan contains no current active participants, the
- 10 chairperson may file in place of such report a statement with the
- 11 Public Employees Retirement Board indicating the number of retirees
- 12 still drawing benefits, and the sources and amount of funding for
- 13 such benefits.
- 14 (2) Beginning December 31, 1998, and every four years
- 15 thereafter, if If such retirement plan is a defined benefit plan
- 16 which was open to new members on January 1, 2004, in addition
- 17 to the reports required by section 1 of this act, the authority
- 18 shall cause to be prepared a quadrennial an annual report and
- 19 the chairperson shall file the same with the Public Employees
- 20 Retirement Board and the Nebraska Retirement Systems Committee of
- 21 the Legislature and submit to the Auditor of Public Accounts a copy
- 22 of such report. The Auditor of Public Accounts may prepare a review
- 23 of such report pursuant to section 84-304.02 but is not required
- 24 to do so. If the authority does not submit a copy of the report
- 25 to the Auditor of Public Accounts within six months after the end
- 26 of the plan year, the Auditor of Public Accounts may audit, or
- 27 cause to be audited, the authority. All costs of the audit shall be

paid by the authority. The report shall consist of a full actuarial 1 2 analysis of each such retirement plan established pursuant to 3 section 14-1805. The analysis shall be prepared by an independent 4 private organization or public entity employing actuaries who are 5 members in good standing of the American Academy of Actuaries, and which organization or entity has demonstrated expertise to perform 6 7 this type of analysis and is unrelated to any organization offering 8 investment advice or which provides investment management services 9 to the retirement plan. The report to the Nebraska Retirement

11 Sec. 6. Section 14-2111, Reissue Revised Statutes of

Systems Committee shall be submitted electronically.

Nebraska, is amended to read:

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14-2111 (1) The board of directors of any metropolitan 13 14 utilities district may also provide benefits for, insurance of, and 15 annuities for the present and future employees and appointees of 16 the district covering accident, disease, death, total and permanent 17 disability, and retirement, all or any of them, under such terms 18 and conditions as the board may deem proper and expedient from 19 time to time. Any retirement plan adopted by the board of directors shall be upon some contributory basis requiring contributions by 20 21 both the district and the employee or appointee, except that the 22 district may pay the entire cost of the fund necessary to cover 23 service rendered prior to the adoption of any new retirement plan. Any retirement plan shall take into consideration the benefits 24 25 provided for employees and appointees of metropolitan utilities 26 districts under the Social Security Act, and any benefits provided 27 under a contributory retirement plan shall be supplemental to the

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benefits provided under the Social Security Act as defined in 1 2 section 68-602 if the employees entitled to vote in a referendum vote in favor of old age and survivors' insurance coverage. To 3 4 effectuate any plan adopted pursuant to this authority, the board 5 of directors of the district is empowered to establish and maintain reserves and funds, provide for insurance premiums and costs, and 6 7 make such delegation as may be necessary to carry into execution 8 the general powers granted by this section. Except as provided 9 in subsection (4) of this section, payments made to employees and 10 appointees, under the authority in this section, shall be exempt 11 from attachment or other legal process and shall not be assignable. 12 (2) Any retirement plan adopted by the board of directors of any metropolitan utilities district may allow the district 13 14 to pick up the employee contribution required by this section 15 for all compensation paid on or after January 1, 1986, and 16 the contributions so picked up shall be treated as employer 17 contributions in determining federal tax treatment under the Internal Revenue Code, except that the employer shall continue 18 19 to withhold federal income taxes based upon such contributions until the Internal Revenue Service or the federal courts rule 20 21 that, pursuant to section 414(h) of the Internal Revenue Code, 22 such contributions shall not be included as gross income of the 23 employee until such time as they are distributed or made available. 24 The employer shall pay the employee contributions from the same 25 source of funds which is used in paying earnings to the employees. 26 The employer shall pick up the contributions by a salary deduction 27 either through a reduction in the cash salary of the employee or

- 1 a combination of a reduction in salary and offset against a future
- 2 salary increase. Employee contributions picked up shall be treated
- 3 in the same manner and to the same extent as employee contributions
- 4 made prior to the date picked up.
- 5 (3)(a) Beginning December 31, 1998, and each December 31
- 6 thereafter, the chairperson of the board shall file with the Public
- 7 Employees Retirement Board an annual report on each retirement
- 8 plan established pursuant to this section and section 401(a) of
- 9 the Internal Revenue Code and shall submit copies of such report
- 10 to the Auditor of Public Accounts. The Auditor of Public Accounts
- 11 may prepare a review of such report pursuant to section 84-304.02
- 12 but is not required to do so. The annual report shall be in a
- 13 form prescribed by the Public Employees Retirement Board and shall
- 14 contain the following information for each such retirement plan:
- 15 (i) The number of persons participating in the retirement
- 16 plan;
- 17 (ii) The contribution rates of participants in the plan;
- 18 (iii) Plan assets and liabilities;
- 19 (iv) The names and positions of persons administering the
- 20 plan;
- 21 (v) The names and positions of persons investing plan
- 22 assets;
- 23 (vi) The form and nature of investments;
- (vii) For each defined contribution plan, a full
- 25 description of investment policies and options available to plan
- 26 participants; and
- (viii) For each defined benefit plan, the levels of

- 1 benefits of participants in the plan, the number of members who
- 2 are eligible for a benefit, and the total present value of such
- 3 members' benefits, as well as the funding sources which will pay
- 4 for such benefits.
- 5 If a plan contains no current active participants, the
- 6 chairperson may file in place of such report a statement with the
- 7 Public Employees Retirement Board indicating the number of retirees
- 8 still drawing benefits, and the sources and amount of funding for
- 9 such benefits.

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- 10 (b) Beginning December 31, 1998, and every four years
  11 thereafter, if If such retirement plan is a defined benefit plan
  12 which was open to new members on January 1, 2004, in addition
- 13 to the reports required by section 1 of this act, the board of
- 15 be prepared a quadrennial an annual report and shall file the

directors of any metropolitan utilities district shall cause to

- 16 same with the Public Employees Retirement Board and the Nebraska
- 17 Retirement Systems Committee of the Legislature and submit to the
- 18 Auditor of Public Accounts a copy of such report. The Auditor of
- 19 Public Accounts may prepare a review of such report pursuant to
- 20 section 84-304.02 but is not required to do so. If the board of
- 21 directors does not submit a copy of the report to the Auditor
- 22 of Public Accounts within six months after the end of the plan
- 23 year, the Auditor of Public Accounts may audit, or cause to be
- 24 audited, the metropolitan utilities district. All costs of the
- 25 audit shall be paid by the metropolitan utilities district. The
- 26 report shall consist of a full actuarial analysis of each such
- 27 retirement plan established pursuant to this section. The analysis

1 shall be prepared by an independent private organization or public

- 2 entity employing actuaries who are members in good standing of the
- 3 American Academy of Actuaries, and which organization or entity
- 4 has demonstrated expertise to perform this type of analysis and is
- 5 unrelated to any organization offering investment advice or which
- 6 provides investment management services to the retirement plan.
- 7 The report to the Nebraska Retirement Systems Committee shall be
- 8 submitted electronically.
- 9 (4) If an employee or appointee is convicted of or 10 pleads no contest to a felony that is defined as assault, sexual 11 assault, kidnapping, child abuse, false imprisonment, or theft 12 by embezzlement and is found liable for civil damages as a result of such felony, following distribution of the employee's 13 14 or appointee's benefits or annuities from the retirement plan, 15 the court may order the payment of the employee's or appointee's 16 benefits or annuities under the retirement plan for such civil 17 damages, except that the benefits or annuities to the extent 18 reasonably necessary for the support of the employee or appointee 19 or any of his or her beneficiaries shall be exempt from such payment. Any order for payment of benefits or annuities shall not 20 21 be stayed on the filing of any appeal of the conviction. If the 22 conviction is reversed on final judgment, all benefits or annuities 23 paid as civil damages shall be forfeited and returned to the 24 employee or appointee. The changes made to this section by Laws 25 2012, LB916, shall apply to persons convicted of or who have pled 26 no contest to such a felony and who have been found liable for 27 civil damages as a result of such felony prior to, on, or after

- 1 April 7, 2012.
- Sec. 7. Section 15-1017, Reissue Revised Statutes of
- 3 Nebraska, is amended to read:
- 4 15-1017 (1) A city of the primary class which has a
- 5 city pension and retirement plan or fund, or a city fire and
- 6 police pension plan or fund, or both, may provide by ordinance
- 7 as authorized by its home rule charter, and not prohibited by the
- 8 Constitution of Nebraska, for the investment of any plan or fund,
- 9 and it may provide that (a) such a city shall place in trust any
- 10 part of such plan or fund, (b) it shall place in trust any part
- 11 of any such plan or fund with a corporate trustee in Nebraska,
- 12 or (c) it shall purchase any part of any such plan from a life
- 13 insurance company licensed to do business in the State of Nebraska.
- 14 The powers conferred by this section shall be independent of and in
- 15 addition and supplemental to any other provisions of the laws of
- 16 the State of Nebraska with reference to the matters covered hereby
- 17 and this section shall be considered as a complete and independent
- 18 act and not as amendatory of or limited by any other provision of
- 19 the laws of the State of Nebraska.
- 20 (2) (a) Beginning December 31, 1998, and each December 31
- 21 thereafter, the clerk of a city of the primary class shall file
- 22 with the Public Employees Retirement Board an annual report on
- 23 each retirement plan established pursuant to this section, section
- 24 15-1026, and section 401(a) of the Internal Revenue Code and shall
- 25 submit copies of such report to the Auditor of Public Accounts.
- 26 The Auditor of Public Accounts may prepare a review of such report
- 27 pursuant to section 84-304.02 but is not required to do so. The

1 annual report shall be in a form prescribed by the Public Employees

- 2 Retirement Board and shall contain the following information for
- 3 each such retirement plan:
- 4 (i) The number of persons participating in the retirement
- 5 plan;
- 6 (ii) The contribution rates of participants in the plan;
- 7 (iii) Plan assets and liabilities;
- 8 (iv) The names and positions of persons administering the
- 9 plan;
- 10 (v) The names and positions of persons investing plan
- 11 assets;
- 12 (vi) The form and nature of investments;
- 13 (vii) For each defined contribution plan, a full
- 14 description of investment policies and options available to plan
- 15 participants; and
- 16 (viii) For each defined benefit plan, the levels of
- 17 benefits of participants in the plan, the number of members who
- 18 are eligible for a benefit, and the total present value of such
- 19 members' benefits, as well as the funding sources which will pay
- 20 for such benefits.
- 21 If a plan contains no current active participants, the
- 22 city clerk may file in place of such report a statement with the
- 23 Public Employees Retirement Board indicating the number of retirees
- 24 still drawing benefits, and the sources and amount of funding for
- 25 such benefits.
- 26 (b) Beginning December 31, 1998, and every four years
- 27 thereafter, if If such retirement plan is a defined benefit plan

1 which was open to new members on January 1, 2004, in addition to 2 the reports required by section 1 of this act, the city council 3 of a city of the primary class shall cause to be prepared a quadrennial an annual report and shall file the same with the 4 5 Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and submit to the Auditor 6 7 of Public Accounts a copy of such report. The Auditor of Public 8 Accounts may prepare a review of such report pursuant to section 9 84-304.02 but is not required to do so. If the city council 10 does not submit a copy of the report to the Auditor of Public 11 Accounts within six months after the end of the plan year, the 12 Auditor of Public Accounts may audit, or cause to be audited, the city. All costs of the audit shall be paid by the city. The 13 14 report shall consist of a full actuarial analysis of each such 15 retirement plan established pursuant to this section and section 16 15-1026. The analysis shall be prepared by an independent private 17 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which 18 19 organization or entity has demonstrated expertise to perform this 20 type of analysis and is unrelated to any organization offering 21 investment advice or which provides investment management services 22 to the retirement plan. The report to the Nebraska Retirement 23 Systems Committee shall be submitted electronically.

- Sec. 8. Section 16-1002, Reissue Revised Statutes of
- 25 Nebraska, is amended to read:
- 26 16-1002 For purposes of the Police Officers Retirement
- 27 Act, unless the context otherwise requires:

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1 (1) Actuarial equivalent means equality in value of the 2 aggregate amount of benefit expected to be received under different 3 forms of benefit or at different times determined as of a given 4 date as adopted by the city or the retirement committee for 5 use by the retirement system. Actuarial equivalencies shall be specified in the funding medium established for the retirement 6 7 system, except that if benefits under the retirement system are 8 obtained through the purchase of an annuity contract, the actuarial 9 equivalent of any such form of benefit shall be the amount of 10 pension benefit which can be purchased or otherwise provided by 11 the police officer's retirement value. All actuarial and mortality 12 assumptions adopted by the city or retirement committee shall be on 13 a sex-neutral basis;

- (2) Beneficiary means the person or persons designated by a police officer, pursuant to a written instrument filed with the retirement committee before the police officer's death, to receive death benefits which may be payable under the retirement system;
- 18 (3) Funding agent means any bank, trust company, life 19 insurance company, thrift institution, credit union, or investment 20 management firm selected by the city or retirement committee to 21 hold or invest the funds of the retirement system;
- 22 (4) Regular interest means the rate of interest earned 23 each calendar year equal to the rate of net earnings realized 24 for the calendar year from investments of the retirement fund. 25 Net earnings means the amount by which income or gain realized 26 from investments of the retirement fund exceeds the amount of any 27 realized losses from such investments during the calendar year;

1 (5) Regular pay means the average salary of the police 2 officer for the period of five consecutive years preceding elective 3 retirement, death, or date of disability which produces the highest

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average;

5 (6) Salary means all amounts paid to a participating police officer by the employing city for personal services as 6 7 reported on the participant's federal income tax withholding 8 statement, including the police officer's contributions picked 9 up by the city as provided in subsection (2) of section 16-1005 and 10 any salary reduction contributions which are excludable from income 11 for federal income tax purposes pursuant to section 125 or 457 of 12 the Internal Revenue Code;

13 (7) Sex-neutral basis means the benefit calculation 14 provided to the city of the first class by a licensed domestic 15 or foreign insurance or annuity company with a product available 16 for purchase in Nebraska that utilizes a blended, non-gender 17 specific rate for actuarial assumptions, mortality assumptions, and annuity conversion rates for a particular participant, except 18 that if a blended, non-gender specific rate is not available 19 for purchase in Nebraska the benefit calculation shall be 20 21 performed using the arithmetic mean of the male-specific actuarial 22 assumptions, mortality assumptions, or annuity conversion rates and 23 the female-specific actuarial assumptions, mortality assumptions, 24 or annuity conversion rates, as applicable, for a particular 25 participant, and the arithmetic mean shall be determined by adding 26 the male-specific actuarial assumptions, mortality assumptions,

or annuity conversion rates to the female-specific actuarial

1 <u>assumptions</u>, <u>mortality assumptions</u>, <u>or annuity conversion rates</u>

- 2 applicable to a particular participant and dividing the sum by two;
- 3 (8) Retirement committee means the retirement
- 4 committee created pursuant to section 16-1014;
- 5 (8) (9) Retirement system means a retirement system
- 6 established pursuant to the act;
- 7 (10) Retirement value means the accumulated value of
- 8 the police officer's employee account and employer account. The
- 9 retirement value consists of the sum of the contributions made or
- 10 transferred to such accounts by the police officer and by the city
- 11 on the police officer's behalf and the regular interest credited to
- 12 the accounts as of the date of computation, reduced by any realized
- 13 losses which were not taken into account in determining regular
- 14 interest in any year, and further adjusted each year to reflect the
- 15 pro rata share for the accounts of the appreciation or depreciation
- 16 of the fair market value of the assets of the retirement system
- 17 as determined by the retirement committee. The retirement value
- 18 shall be reduced by the amount of all distributions made to or on
- 19 the behalf of the police officer from the retirement system. Such
- 20 valuation shall be computed annually as of December 31. If separate
- 21 investment accounts are established pursuant to subsection (3) of
- 22 section 16-1004, a police officer's retirement value with respect
- 23 to such accounts shall be equal to the value of his or her separate
- 24 investment accounts as determined under such subsection;
- 25 (10) (11) Annuity contract means the contract or
- 26 contracts issued by one or more life insurance companies and
- 27 purchased by the retirement system in order to provide any of the

1 benefits described in the act. Annuity conversion rates contained

- 2 in any such contract shall be specified on a sex-neutral basis; and
- 3 (11) (12) Straight life annuity means an ordinary annuity
- 4 payable for the life of the primary annuitant only and terminating
- 5 at his or her death without refund or death benefit of any kind.
- 6 Sec. 9. Section 16-1007, Reissue Revised Statutes of
- 7 Nebraska, is amended to read:

8 16-1007 (1) At any time before the retirement date, 9 the retiring police officer may elect to receive at his or her 10 retirement date a pension benefit either in the form of a straight 11 life annuity or any optional form of annuity benefit established 12 by the retirement committee and provided under a purchased annuity contract. The optional annuity benefit shall be specified in the 13 14 funding medium for the retirement system and shall include a 15 straight life annuity with a guarantee of at least sixty monthly 16 payments or an annuity payable for the life of the retiring police 17 officer and, after the death of the retiree, monthly payments, as elected by the retiring police officer, of either one hundred 18 percent, seventy-five percent, or fifty percent of the amount of 19 20 annuity payable to the retiring police officer during his or her 21 life, to the beneficiary selected by the retiring police officer at 22 the time of the original application for an annuity. The optional 23 benefit forms for the retirement system shall include a single 24 lump-sum payment of the police officer's retirement value. The 25 retiring police officer may further elect to defer the date of 26 the first annuity payment or lump-sum payment to the first day of 27 any specified month prior to age seventy. If the retiring police

1 officer elects to receive his or her pension benefit in the form

- 2 of an annuity, the amount of annuity benefit shall be the amount
- 3 paid by the annuity contract purchased or otherwise provided by
- 4 his or her retirement value as of the date of the first payment.
- 5 Any such annuity contract purchased by the retirement system may
- 6 be distributed to the police officer and, upon such distribution,
- 7 all obligations of the retirement system to pay retirement, death,
- 8 or disability benefits to the police officer and his or her
- 9 beneficiaries shall terminate, without exception.
- 10 (2)(a) For all officers employed on January 1, 1984,
- 11 and continuously employed by the city from such date through the
- 12 date of their retirement, the amount of the pension benefit, when
- 13 determined on the straight life annuity basis, shall not be less
- 14 than the following amounts:
- 15 (i) If retirement occurs following age sixty and with
- 16 twenty-five years of service with the city, fifty percent of
- 17 regular pay; or
- 18 (ii) If retirement occurs following age fifty-five but
- 19 before age sixty and with twenty-five years of service with the
- 20 city, forty percent of regular pay.
- 21 (b) A police officer entitled to a minimum pension
- 22 benefit under this subsection may elect to receive such pension
- 23 benefit in any form permitted by subsection (1) of this section,
- 24 including a single lump-sum payment. If the minimum pension benefit
- 25 is paid in a form other than a straight life annuity, such benefit
- 26 shall be the actuarial equivalent of the straight life annuity that
- 27 would otherwise be paid to the officer pursuant to this subsection.

1 (c) If the police officer chooses the single lump-sum
2 payment option, the officer can request that the actuarial

- 3 equivalent be equal to the average of the cost of three annuity
- 4 contracts purchased on the open market. based on products available
- 5 for purchase in Nebraska. Of the three annuity contracts used for
- 6 comparison, one shall be chosen by the police officer, one shall be
- 7 chosen by the retirement committee, and one shall be chosen by the
- 8 city. The annuity contracts used for comparison shall all use the
- 9 same type of sex-neutral basis benefit calculation.
- 10 (3) If the retirement value of an officer entitled to a
- 11 minimum pension benefit under subsection (2) of this section is not
- 12 sufficient at the time of the first payment to purchase or provide
- 13 the required pension benefit, the city shall transfer such funds as
- 14 may be necessary to the employer account of the police officer so
- 15 that the retirement value of such officer is sufficient to purchase
- 16 or provide for the required pension benefit.
- 17 (4) Any retiring police officer whose pension benefit
- 18 is less than twenty-five dollars per month on the straight life
- 19 annuity option shall be paid a lump-sum settlement equal to the
- 20 retirement value and shall not be entitled to elect to receive
- 21 annuity benefits.
- Sec. 10. Section 16-1017, Reissue Revised Statutes of
- 23 Nebraska, is amended to read:
- 24 16-1017 (1) It shall be the duty of the retirement
- 25 committee to:
- 26 (a) Provide each employee a summary of plan eligibility
- 27 requirements and benefit provisions;

1 (b) Provide, within thirty days after a request is made

- 2 by a participant, a statement describing the amount of benefits
- 3 such participant is eligible to receive; and
- 4 (c) Make available for review an annual report of the
- 5 retirement system's operations describing both (i) the amount of
- 6 contributions to the retirement system from both employee and
- 7 employer sources and (ii) an identification of the total assets of
- 8 the retirement system.
- 9 (2)(a) Beginning December 31, 1998, and each December
- 10 31 thereafter, the chairperson of the retirement committee shall
- 11 file with the Public Employees Retirement Board a report on each
- 12 retirement plan established pursuant to section 401(a) of the
- 13 Internal Revenue Code and administered by a retirement system
- 14 established pursuant to the Police Officers Retirement Act and
- 15 shall submit copies of such report to the Auditor of Public
- 16 Accounts. The Auditor of Public Accounts may prepare a review of
- 17 such report pursuant to section 84-304.02 but is not required to
- 18 do so. The annual report shall be in a form prescribed by the
- 19 Public Employees Retirement Board and shall contain the following
- 20 information for each such retirement plan:
- 21 (i) The number of persons participating in the retirement
- 22 plan;
- (ii) The contribution rates of participants in the plan;
- 24 (iii) Plan assets and liabilities;
- 25 (iv) The names and positions of persons administering the
- 26 plan;
- 27 (v) The names and positions of persons investing plan

- 1 assets;
- 2 (vi) The form and nature of investments;
- 3 (vii) For each defined contribution plan, a full
- 4 description of investment policies and options available to plan
- 5 participants; and
- 6 (viii) For each defined benefit plan, the levels of
- 7 benefits of participants in the plan, the number of members who
- 8 are eligible for a benefit, and the total present value of such
- 9 members' benefits, as well as the funding sources which will pay
- 10 for such benefits.
- If a plan contains no current active participants, the
- 12 chairperson may file in place of such report a statement with the
- 13 Public Employees Retirement Board indicating the number of retirees
- 14 still drawing benefits and the sources and amount of funding for
- 15 such benefits.
- 16 (b) Beginning December 31, 1998, and every four years
- 17 thereafter, if If such retirement plan is a defined benefit plan
- 18 which was open to new members on January 1, 2004, in addition
- 19 to the reports required by section 1 of this act, the retirement
- 20 committee shall cause to be prepared a quadrennial an annual report
- 21 and the chairperson shall file the same with the Public Employees
- 22 Retirement Board and the Nebraska Retirement Systems Committee of
- 23 the Legislature and submit to the Auditor of Public Accounts a copy
- 24 of such report. The Auditor of Public Accounts may prepare a review
- 25 of such report pursuant to section 84-304.02 but is not required
- 26 to do so. If the retirement committee does not submit a copy of
- 27 the report to the Auditor of Public Accounts within six months

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- 1 after the end of the plan year, the Auditor of Public Accounts may
- 2 audit, or cause to be audited, the city. All costs of the audit
- 3 shall be paid by the city. The report shall consist of a full
- 4 actuarial analysis of each such retirement plan administered by
- 5 a retirement system established pursuant to the act. The analysis
- 6 shall be prepared by an independent private organization or public
- 7 entity employing actuaries who are members in good standing of the
- 8 American Academy of Actuaries, and which organization or entity
- 9 has demonstrated expertise to perform this type of analysis and is
- 10 unrelated to any organization offering investment advice or which
- 11 provides investment management services to the retirement plan.
- 12 The report to the Nebraska Retirement Systems Committee shall be
- 13 submitted electronically.
- 14 Sec. 11. Section 16-1021, Reissue Revised Statutes of
- 15 Nebraska, is amended to read:
- 16 16-1021 For the purposes of sections 16-1020 to 16-1042,
- 17 unless the context otherwise requires:
- 18 (1) Actuarial equivalent shall mean means equality in
- 19 value of the aggregate amount of benefit expected to be received
- 20 under different forms or at different times determined as of a
- 21 given date as adopted by the city or the retirement committee
- 22 for use by the retirement system. Such actuarial Actuarial
- 23 equivalencies shall be specified in the funding medium established
- 24 for the retirement system, except that if benefits under the
- 25 retirement system are obtained through the purchase of an annuity
- 26 contract, the actuarial equivalency of any such form of benefit
- 27 shall be the amount of pension benefit which can be purchased or

1 otherwise provided by such contract. All actuarial and mortality

- 2 assumptions adopted by the city or retirement committee shall be on
- 3 a sex-neutral basis;
- 4 (2) Annuity contract shall mean means the contract or
- 5 contracts issued by one or more life insurance companies or
- 6 designated trusts and purchased by the retirement system in order
- 7 to provide any of the benefits described in such sections. Annuity
- 8 conversion rates contained in any such contract shall be specified
- 9 on a sex-neutral basis;
- 10 (3) Beneficiary shall mean means the person or persons
- 11 designated by a firefighter, pursuant to a written instrument filed
- 12 with the retirement committee before the firefighter's death, to
- 13 receive death benefits which may be payable under the retirement
- 14 system;
- 15 (4) Funding agent shall mean means any bank, trust
- 16 company, life insurance company, thrift institution, credit union,
- 17 or investment management firm selected by the retirement committee,
- 18 subject to the approval of the city, to hold or invest the funds of
- 19 the retirement system;
- 20 (5) Regular interest shall mean means the rate of
- 21 interest earned each calendar year commencing January 1, 1984,
- 22 equal to the rate of net earnings realized for the calendar year
- 23 from investments of the retirement fund. Net earnings shall mean
- 24 means the amount by which income or gain realized from investments
- 25 of the retirement fund exceeds the amount of any realized losses
- 26 from such investments during the calendar year. The retirement
- 27 committee shall annually report the amount of regular interest

- 1 earned for such year;
- 2 (6) Regular pay shall mean means the salary of a
- 3 firefighter at the date such firefighter elects to retire or
- 4 terminate employment with the city;
- 5 (7) Retirement committee shall mean means the retirement
- 6 committee created pursuant to section 16-1034;
- 7 (8) Retirement system shall mean means a retirement
- 8 system established pursuant to sections 16-1020 to 16-1042;
- 9 (9) Retirement value shall mean means the accumulated
- 10 value of the firefighter's employee account and employer account.
- 11 The retirement value at any time shall consist of the sum of
- 12 the contributions made or transferred to such accounts by the
- 13 firefighter and by the city on the firefighter's behalf and the
- 14 regular interest credited to the accounts through such date,
- 15 reduced by any realized losses which were not taken into account
- 16 in determining regular interest in any year, and as further
- 17 adjusted each year to reflect the accounts' pro rata share of the
- 18 appreciation or depreciation of the assets of the retirement system
- 19 as determined by the retirement committee at their fair market
- 20 values, including any account under subsection (2) of section
- 21 16-1036. Such valuation shall be undertaken at least annually as of
- 22 December 31 of each year and at such other times as may be directed
- 23 by the retirement committee. The value of each account shall be
- 24 reduced each year by the appropriate share of the investment costs
- 25 as provided in section 16-1036.01. The retirement value shall be
- 26 further reduced by the amount of all distributions made to or on
- 27 the behalf of the firefighter from the retirement system;

1 (10) Salary shall mean means the base rate of pay, 2 excluding overtime, callback pay, clothing allowances, and other such benefits as reported on the participant's federal income 3 4 tax withholding statement including the firefighters' contributions 5 picked up by the city as provided in subsection (2) of section 6 16-1024 and any salary reduction contributions which are excludable 7 from income for federal income tax purposes pursuant to section 125 8 or 457 of the Internal Revenue Code; and 9 (11) Sex-neutral basis means the benefit calculation 10 provided to the city of the first class by a licensed domestic 11 or foreign insurance or annuity company with a product available 12 for purchase in Nebraska that utilizes a blended, non-gender 13 specific rate for actuarial assumptions, mortality assumptions, 14 and annuity conversion rates for a particular participant, except 15 that if a blended, non-gender specific rate is not available for purchase in Nebraska the benefit calculation shall be 16 17 performed using the arithmetic mean of the male-specific actuarial 18 assumptions, mortality assumptions, or annuity conversion rates and 19 the female-specific actuarial assumptions, mortality assumptions, or annuity conversion rates, as applicable, for a particular 20 21 participant, and the arithmetic mean shall be determined by adding 22 the male-specific actuarial assumptions, mortality assumptions, 23 or annuity conversion rates to the female-specific actuarial 24 assumptions, mortality assumptions, or annuity conversion rates 25 applicable to a particular participant and dividing the sum by two; 26 and 27 (11) (12) Straight life annuity shall mean means an

1 ordinary annuity payable for the life of the primary annuitant

- 2 only, and terminating at his or her death without refund or death
- 3 benefit of any kind.

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- 4 Sec. 12. Section 16-1027, Reissue Revised Statutes of
- 5 Nebraska, is amended to read:
- 6 16-1027 (1) At any time before the retirement date, 7 the retiring firefighter may elect to receive his or her pension benefit at retirement either in the form of a straight life 8 9 annuity or any optional form of annuity benefit established by 10 the retirement committee and provided under a purchased annuity 11 contract. Such optional annuity benefit shall be specified in 12 the funding medium for the retirement system and shall include a straight life annuity with a guarantee of at least sixty 13 14 monthly payments or an annuity payable for the life of the 15 retiring firefighter and, after the death of the retiree, monthly 16 payments, as elected by the retiring firefighter, of one hundred 17 percent, seventy-five percent, or fifty percent of the amount of annuity payable to the retiring firefighter during his or her 18 19 life, to the beneficiary selected by the retiring firefighter at 20 the time of the original application for an annuity. For any 21 firefighter whose retirement date is on or after January 1, 1997, 22 the optional benefit forms for the retirement system shall include 23 a single lump-sum payment of the firefighter's retirement value. 24 For firefighters whose retirement date is prior to January 1, 25 1997, a single lump-sum payment shall be available only if the 26 city has adopted such distribution option in the funding medium

established for the retirement system. The retiring firefighter

1 may further elect to defer the date of the first payment or

- 2 lump-sum distribution to the first day of any specified month prior
- 3 to age seventy. In the event the retiring firefighter elects to
- 4 receive his or her pension benefit in the form of an annuity,
- 5 the amount of such annuity benefit shall be the amount provided
- 6 by the annuity contract purchased or otherwise provided by the
- 7 firefighter's retirement value as of the date of the first payment.
- 8 Any such annuity contract purchased by the retirement system may
- 9 be distributed to the retiring firefighter. Upon the payment of a
- 10 lump sum or the distribution of a paid-up annuity contract, all
- 11 obligations of the retirement system to pay retirement benefits
- 12 to the firefighter and his or her beneficiaries shall terminate,
- 13 without exception.
- 14 (2) For all firefighters employed on January 1, 1984, the
- 15 amount of the pension benefit at the retirement date shall not be
- 16 less than the following amounts:
- 17 (a) If retirement from the city occurs following age
- 18 fifty-five with twenty-one years of service with the city, fifty
- 19 percent of regular pay;
- 20 (b) If retirement from the city occurs following age
- 21 fifty but before age fifty-five with at least twenty-one years of
- 22 service with the city, such firefighter shall receive the actuarial
- 23 equivalent of the benefit which would otherwise be provided at age
- 24 fifty-five;
- (c) If retirement from the city occurs on or after age
- 26 fifty-five with less than twenty-one years of service with the
- 27 city, such firefighter shall receive a pension of at least fifty

1 percent of the salary he or she was receiving at the time of

- 2 retirement multiplied by the ratio of the years of service to
- 3 twenty-one;
- 4 (d) For terminations of employment from the city on or
- 5 after September 9, 1993, if such termination of employment as a
- 6 firefighter occurs before age fifty-five but after completion of
- 7 twenty-one years of service with the city, such firefighter shall
- 8 receive upon the attainment of age fifty-five a pension benefit of
- 9 fifty percent of regular pay;
- 10 (e) Unless an optional annuity benefit is selected by the
- 11 retired firefighter, at the death of any such retired firefighter
- 12 the same rate of pension as is provided for in this section shall
- 13 be paid to the surviving spouse of such deceased firefighter during
- 14 such time as the surviving spouse remains unmarried and, in case
- 15 there is no surviving spouse, then the minor children, if any, of
- 16 such deceased firefighter shall equally share such pension benefit
- 17 during their minority, except that as soon as a child of such
- 18 deceased firefighter ceases to be a minor, such pension as to such
- 19 child shall cease; or
- 20 (f) In the event a retired firefighter or his or her
- 21 surviving beneficiaries die before the aggregate amount of pension
- 22 payments received by the firefighter and his or her survivor
- 23 beneficiaries, if any, equals the total amount in the firefighter's
- 24 employee account, at the time of the first benefit payment the
- 25 difference between the total amount in the employee's account and
- 26 the aggregate amount of pension payments received by the retired
- 27 firefighter and his or her surviving beneficiaries, if any, shall

1 be paid in a single sum to the firefighter's estate.

2 A firefighter entitled to a minimum pension benefit under 3 this subsection may elect to receive such pension benefit in any 4 form permitted by subsection (1) of this section, including a 5 single lump-sum payment, if the firefighter retires on or after January 1, 1997, or if the city has adopted a lump-sum distribution 6 7 option for firefighters retiring before January 1, 1997, in the 8 funding medium for the retirement system. If the minimum pension 9 benefit is paid in the form of an optional annuity benefit or 10 a single lump-sum payment, such benefit or payment shall be the 11 actuarial equivalent of the annuity that would otherwise be paid to 12 the firefighter pursuant to this subsection.

If the firefighter chooses the single lump-sum payment 13 14 option, the firefighter may request that the actuarial equivalent 15 be equal to the average of the cost of two annuity contracts 16 purchased on the open market, based on products available for 17 purchase in Nebraska, if the difference between the cost of the 18 two annuity contracts does not exceed five percent. Of the two 19 annuity contracts used for comparison, one shall be chosen by 20 the firefighter and one shall be chosen by the city. If the 21 difference between the two annuity contracts exceeds five percent, 22 the retirement committee shall review the costs of the two annuity 23 contracts and make a recommendation to the city council as to the 24 amount of the lump-sum payment to be made to the firefighter. The 25 city council shall, after a hearing, determine the amount of the 26 single lump-sum payment due the firefighter. The annuity contracts 27 used for comparison shall all use the same type of sex-neutral

1 <u>basis benefit calculation.</u>

- 2 (3) If the retirement value of a firefighter entitled to
- 3 a minimum pension benefit under subsection (2) of this section is
- 4 not sufficient at the time of the first payment to purchase or
- 5 provide the required pension benefit, the city shall utilize such
- 6 funds as may be necessary from the unallocated employer account
- 7 of the retirement system to purchase or provide for the required
- 8 pension benefit.
- 9 (4) Any retiring firefighter whose pension benefit is
- 10 less than twenty-five dollars per month on the straight life
- 11 annuity option shall be paid a lump-sum settlement equal to the
- 12 retirement value in lieu of annuity and shall not be entitled to
- 13 elect to receive annuity benefits.
- 14 Sec. 13. Section 16-1037, Reissue Revised Statutes of
- 15 Nebraska, is amended to read:
- 16 16-1037 (1) It shall be the duty of the retirement
- 17 committee to:
- 18 (a) Elect a chairperson, a vice-chairperson, and such
- 19 other officers as the committee deems appropriate;
- 20 (b) Hold regular quarterly meetings and special meetings
- 21 upon the call of the chairperson;
- 22 (c) Conduct meetings pursuant to the Open Meetings Act;
- 23 (d) Provide each employee a summary of plan eligibility
- 24 requirements, benefit provisions, and investment options available
- 25 to such employee;
- (e) Provide, within thirty days after a request is made
- 27 by a participant, a statement describing the amount of benefits

- 1 such participant is eligible to receive; and
- 2 (f) Make available for review an annual report of the
- 3 system's operations describing both (i) the amount of contributions
- 4 to the system from both employee and employer sources and (ii) an
- 5 identification of the total assets of the retirement system.
- 6 (2)(a) Beginning December 31, 1998, and each December
- 7 31 thereafter, the chairperson of the retirement committee shall
- 8 file with the Public Employees Retirement Board an annual report
- 9 on each retirement plan established pursuant to section 401(a) of
- 10 the Internal Revenue Code and administered by a retirement system
- 11 established pursuant to sections 16-1020 to 16-1042 and shall
- 12 submit copies of such report to the Auditor of Public Accounts.
- 13 The Auditor of Public Accounts may prepare a review of such report
- 14 pursuant to section 84-304.02 but is not required to do so. The
- 15 annual report shall be in a form prescribed by the Public Employees
- 16 Retirement Board and shall contain the following information for
- 17 each such retirement plan:
- (i) The number of persons participating in the retirement
- 19 plan;
- 20 (ii) The contribution rates of participants in the plan;
- 21 (iii) Plan assets and liabilities;
- (iv) The names and positions of persons administering the
- 23 plan;
- (v) The names and positions of persons investing plan
- 25 assets;
- 26 (vi) The form and nature of investments;
- 27 (vii) For each defined contribution plan, a full

1 description of investment policies and options available to plan

- 2 participants; and
- 3 (viii) For each defined benefit plan, the levels of
- 4 benefits of participants in the plan, the number of members who
- 5 are eligible for a benefit, and the total present value of such
- 6 members' benefits, as well as the funding sources which will pay
- 7 for such benefits.
- 8 If a plan contains no current active participants, the
- 9 chairperson may file in place of such report a statement with the
- 10 Public Employees Retirement Board indicating the number of retirees
- 11 still drawing benefits, and the sources and amount of funding for
- 12 such benefits.
- (b) Beginning December 31, 1998, and every four years
- 14 thereafter, if If such retirement plan is a defined benefit plan
- 15 which was open to new members on January 1, 2004, in addition
- 16 to the reports required by section 1 of this act, the retirement
- 17 committee shall cause to be prepared a quadrennial an annual report
- 18 and the chairperson shall file the same with the Public Employees
- 19 Retirement Board and the Nebraska Retirement Systems Committee of
- 20 the Legislature and submit to the Auditor of Public Accounts a copy
- 21 of such report. The Auditor of Public Accounts may prepare a review
- 22 of such report pursuant to section 84-304.02 but is not required to
- 23 do so. If the retirement committee does not submit a copy of the
- 24 report to the Auditor of Public Accounts within six months after
- 25 the end of the plan year, the Auditor of Public Accounts may audit,
- 26 or cause to be audited, the city. All costs of the audit shall
- 27 be paid by the city. The report shall consist of a full actuarial

- analysis of each such retirement plan administered by a system 1 2 established pursuant to sections 16-1020 to 16-1042. The analysis 3 shall be prepared by an independent private organization or public 4 entity employing actuaries who are members in good standing of the 5 American Academy of Actuaries, and which organization or entity has demonstrated expertise to perform this type of analysis and is 6 7 unrelated to any organization offering investment advice or which 8 provides investment management services to the retirement plan.
- 9 The report to the Nebraska Retirement Systems Committee shall be 10 submitted electronically.
- 11 Sec. 14. Section 19-3501, Reissue Revised Statutes of 12 Nebraska, is amended to read:
- 13 19-3501 (1) The governing body of cities of the first and 14 second classes and villages may, by appropriate ordinance or proper 15 resolution, establish a pension plan designed and intended for the 16 benefit of the regularly employed or appointed full-time employees 17 of the city. Any recognized method of funding a pension plan may 18 be employed. The plan shall be established by appropriate ordinance 19 or proper resolution, which may provide for mandatory contribution by the employee. The city may also contribute, in addition to any 20 21 amounts contributed by the employee, amounts to be used for the 22 purpose of funding employee past service benefits. Any two or more 23 cities of the first and second classes and villages may jointly establish such a pension plan by adoption of appropriate ordinances 24 25 or resolutions. Such a pension plan may be integrated with old 26 age and survivors insurance, otherwise generally known as social 27 security.

(2)(a) Beginning December 31, 1998, and each December 1 31 thereafter, the clerk of a city or village with a retirement 2 plan established pursuant to this section and section 401(a) of 3 the Internal Revenue Code shall file with the Public Employees 4 5 Retirement Board an annual report on such plan and shall submit copies of such report to the Auditor of Public Accounts. The 6 7 Auditor of Public Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required to do so. The 8 9 annual report shall be in a form prescribed by the Public Employees 10 Retirement Board and shall contain the following information for 11 each such retirement plan: 12 (i) The number of persons participating in the retirement 13 plan; 14 (ii) The contribution rates of participants in the plan; 15 (iii) Plan assets and liabilities; 16 (iv) The names and positions of persons administering the 17 plan; (v) The names and positions of persons investing plan 18 19 assets; 20 (vi) The form and nature of investments; 21 (vii) For each defined contribution plan, a full 22 description of investment policies and options available to plan 23 participants; and 24 (viii) For each defined benefit plan, the levels of

(viii) For each defined benefit plan, the levels of
benefits of participants in the plan, the number of members who
are eligible for a benefit, and the total present value of such
members' benefits, as well as the funding sources which will pay

1 for such benefits.

If a plan contains no current active participants, the city or village clerk may file in place of such report a statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount of funding for such benefits.

7 (b) Beginning December 31, 1998, and every four years 8 thereafter, if If such retirement plan is a defined benefit plan 9 which was open to new members on January 1, 2004, in addition to 10 the reports required by section 1 of this act, the city council or village board shall cause to be prepared a quadrennial an 11 12 annual report and shall file the same with the Public Employees 13 Retirement Board and the Nebraska Retirement Systems Committee of 14 the Legislature and submit to the Auditor of Public Accounts a copy 15 of each report. The Auditor of Public Accounts may prepare a review 16 of such report pursuant to section 84-304.02 but is not required 17 to do so. If the city council or village board does not submit a copy of the report to the Auditor of Public Accounts within 18 six months after the end of the plan year, the Auditor of Public 19 Accounts may audit, or cause to be audited, the city or village. 20 21 All costs of the audit shall be paid by the city or village. The 22 report shall consist of a full actuarial analysis of each such 23 retirement plan established pursuant to this section. The analysis 24 shall be prepared by an independent private organization or public 25 entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or entity 26 27 has demonstrated expertise to perform this type of analysis and is

1 unrelated to any organization offering investment advice or which

- 2 provides investment management services to the retirement plan.
- 3 The report to the Nebraska Retirement Systems Committee shall be
- 4 <u>submitted electronically.</u>
- 5 (3) Subsection (1) of this section shall not apply to
- 6 firefighters or police officers who are included under an existing
- 7 pension or retirement system established by the municipality
- 8 employing such firefighters or police officers or the Legislature.
- 9 If a city of the first class decreases in population to less than
- 10 five thousand, as determined by the latest federal census, any
- 11 police officer or firefighter employed by such city on or prior to
- 12 the date such city becomes a city of the second class shall retain
- 13 the level of benefits established by the Legislature for police
- 14 officers or firefighters employed by a city of the first class on
- 15 the date such city becomes a city of the second class.
- 16 Sec. 15. Section 23-1118, Reissue Revised Statutes of
- 17 Nebraska, is amended to read:
- 18 23-1118 (1) (a) Unless the county has adopted a retirement
- 19 system pursuant to section 23-2329, the county board of any county
- 20 having a population of one hundred fifty thousand inhabitants or
- 21 more, as determined by the most recent federal decennial census,
- 22 may, in its discretion and with the approval of the voters, provide
- 23 retirement benefits for present and future employees of the county.
- 24 The cost of such retirement benefits shall be funded in accordance
- 25 with sound actuarial principles with the necessary cost being
- 26 treated in the county budget in the same way as any other operating
- 27 expense.

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solely by the county.

(b) Except as provided in subdivision (c) of this 1 2 subsection, each employee shall be required to contribute, or have 3 contributed on his or her behalf, an amount at least equal to the 4 county's contribution to the cost of any such retirement program as 5 to service performed after the adoption of such retirement program, but the cost of any benefits based on prior service shall be borne 6

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- 8 (c) In a county or municipal county having a population 9 of two hundred thousand or more inhabitants but not more than 10 three hundred thousand inhabitants, as determined by the most 11 recent federal decennial census, the county or municipal county 12 shall establish the employee and employer contribution rates to the retirement program for each year after July 15, 1992. The county or 13 14 municipal county shall contribute one hundred fifty percent of each 15 employee's mandatory contribution, and for an employee hired on or 16 after July 1, 2012, the county or municipal county shall contribute 17 at least one hundred percent of each such employee's mandatory 18 contribution. The combined contributions of the county or municipal 19 county and its employees to the cost of any such retirement program 20 shall not exceed thirteen percent of the employees' salaries.
- 21 (2) Before the county board or council provides 22 retirement benefits for the employees of the county or municipal 23 county, such question shall be submitted at a regular general or primary election held within the county or municipal county, and 24 25 in which election all persons eliqible to vote for the officials 26 of the county or municipal county shall be entitled to vote on 27 such question, which shall be submitted in the following language:

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Shall the county board or council provide retirement benefits for 1 2 present and future employees of the county or municipal county? If 3 a majority of the votes cast upon such question are in favor of 4 such question, then the county board or council shall be empowered 5 to provide retirement benefits for present and future employees as provided in this section. If such retirement benefits for present 6 7 and future county and municipal county employees are approved by 8 the voters and authorized by the county board or council, then the 9 funds of such retirement system, in excess of the amount required 10 for current operations as determined by the county board or

and investments described in section 30-3209.

(3) As used in this section, employees shall mean all persons or officers devoting more than twenty hours per week to employment by the county or municipal county, all elected officers of the county or municipal county, and such other persons or officers as are classified from time to time as permanent employees

by the county board or council.

council, may be invested and reinvested in the class of securities

(4) The county or municipal county may pick up the member contributions required by this section for all compensation paid on or after January 1, 1985, and the contributions so picked up shall be treated as employer contributions in determining federal tax treatment under the Internal Revenue Code, except that the county or municipal county shall continue to withhold federal income taxes based upon these contributions until the Internal Revenue Service or the federal courts rule that, pursuant to section 414(h) of the Internal Revenue Code, these contributions shall not be included as

 $1\,$   $\,$  gross income of the member until such time as they are distributed

- 2 or made available. The county or municipal county shall pay these
- 3 member contributions from the same source of funds which is used in
- 4 paying earnings to the member. The county or municipal county shall
- 5 pick up these contributions by a salary deduction either through a
- 6 reduction in the cash salary of the member or a combination of a
- 7 reduction in salary and offset against a future salary increase.
- 8 Member contributions picked up shall be treated in the same manner
- 9 and to the same extent as member contributions made prior to the
- 10 date picked up.
- 11 (5)(a) Beginning December 31, 1998, and each December
- 12 31 thereafter, the chairperson of the county board or council
- 13 with a retirement plan established pursuant to this section and
- 14 section 401(a) of the Internal Revenue Code shall file with the
- 15 Public Employees Retirement Board a report on such plan and shall
- 16 submit copies of such report to the Auditor of Public Accounts.
- 17 The Auditor of Public Accounts may prepare a review of such report
- 18 pursuant to section 84-304.02 but is not required to do so. The
- 19 report shall be in a form prescribed by the Public Employees
- 20 Retirement Board and shall contain the following information for
- 21 each such retirement plan:
- 22 (i) The number of persons participating in the retirement
- 23 plan;
- 24 (ii) The contribution rates of participants in the plan;
- 25 (iii) Plan assets and liabilities;
- 26 (iv) The names and positions of persons administering the
- 27 plan;

1 (v) The names and positions of persons investing plan

- 2 assets;
- 3 (vi) The form and nature of investments;
- 4 (vii) For each defined contribution plan, a full
- 5 description of investment policies and options available to plan
- 6 participants; and
- 7 (viii) For each defined benefit plan, the levels of
- 8 benefits of participants in the plan, the number of members who
- 9 are eligible for a benefit, and the total present value of such
- 10 members' benefits, as well as the funding sources which will pay
- 11 for such benefits.
- 12 If a plan contains no current active participants, the
- 13 chairperson may file in place of such report a statement with the
- 14 Public Employees Retirement Board indicating the number of retirees
- 15 still drawing benefits, and the sources and amount of funding for
- 16 such benefits.
- 17 (b) Beginning December 31, 1998, and every four years
- 18 thereafter, if If such retirement plan is a defined benefit plan
- 19 which was open to new members on January 1, 2004, in addition
- 20 to the reports required by section 1 of this act, the county
- 21 board of a county or council of the municipal county with a
- 22 retirement plan established pursuant to this section shall cause
- 23 to be prepared a an annual report and the chairperson shall
- 24 file the same with the Public Employees Retirement Board and the
- 25 Nebraska Retirement Systems Committee of the Legislature and submit
- 26 to the Auditor of Public Accounts a copy of such report. The
- 27 Auditor of Public Accounts may prepare a review of such report

pursuant to section 84-304.02 but is not required to do so. If 1 2 the county board or council does not submit a copy of the report 3 to the Auditor of Public Accounts within six months after the end 4 of the plan year, the Auditor of Public Accounts may audit, or 5 cause to be audited, the county or municipal county. All costs of the audit shall be paid by the county or municipal county. The 6 7 report shall consist of a full actuarial analysis of each such 8 retirement plan established pursuant to this section. The analysis 9 shall be prepared by an independent private organization or public 10 entity employing actuaries who are members in good standing of the 11 American Academy of Actuaries, and which organization or entity 12 has demonstrated expertise to perform this type of analysis and is 13 unrelated to any organization offering investment advice or which 14 provides investment management services to the retirement plan. 15 The report to the Nebraska Retirement Systems Committee shall be submitted electronically. 16 17 Sec. 16. Section 23-2309.01, Reissue Revised Statutes of 18 Nebraska, is amended to read: 19 23-2309.01 (1) Each member employed and participating in the retirement system prior to January 1, 2003, who has elected 20 21 not to participate in the cash balance benefit, shall be allowed 22 to allocate all contributions to his or her employee account to 23 various investment options. The investment options shall include, but not be limited to, the following: 24

25 (a) An investor select account which shall be invested 26 under the direction of the state investment officer with an asset 27 allocation and investment strategy substantially similar to the

1 investment allocations made by the state investment officer for

- 2 the defined benefit plans under the retirement systems described
- 3 in subdivision (1)(a) of section 84-1503. Investments shall most
- 4 likely include domestic and international equities, fixed income
- 5 investments, and real estate, as well as potentially additional
- 6 asset classes;
- 7 (b) A stable return account which shall be invested by
- 8 or under the direction of the state investment officer in one or
- 9 more guaranteed investment contracts; a stable value strategy that
- 10 provides capital preservation and consistent, steady returns;
- 11 (c) An equities account which shall be invested by or
- 12 under the direction of the state investment officer in equities;
- (d) A balanced account which shall be invested by or
- 14 under the direction of the state investment officer in equities and
- 15 fixed income instruments;
- 16 (e) An index fund account which shall be invested by or
- 17 under the direction of the state investment officer in a portfolio
- 18 of common stocks designed to closely duplicate the total return
- 19 of the Standard and Poor's division of The McGraw-Hill Companies,
- 20 Inc., 500 Index;
- 21 (f) A fixed income account which shall be invested by or
- 22 under the direction of the state investment officer in fixed income
- 23 instruments;
- 24 (g) A money market account which shall be invested by or
- 25 under the direction of the state investment officer in short-term
- 26 fixed income securities; and
- 27 (h) Beginning July 1, 2006, an age-based account which

1 shall be invested under the direction of the state investment

- 2 officer with an asset allocation and investment strategy that
- 3 changes based upon the age of the member. The board shall
- 4 develop an account mechanism that changes the investments as
- 5 the employee nears retirement age. The asset allocation and asset
- 6 classes utilized in the investments shall move from aggressive, to
- 7 moderate, and then to conservative as retirement age approaches.
- 8 If a member fails to select an option or combination of
- 9 options, all of his or her funds shall be placed in the option
- 10 described in subdivision (b) of this subsection. Each member shall
- 11 be given a detailed current description of each investment option
- 12 prior to making or revising his or her allocation.
- 13 (2) Members of the retirement system may allocate their
- 14 contributions to the investment options in percentage increments
- 15 as set by the board in any proportion, including full allocation
- 16 to any one option. A member under subdivision (1)(a) of section
- 17 23-2321 or his or her beneficiary may transfer any portion of
- 18 his or her funds among the options, except for restrictions on
- 19 transfers to or from the stable return account pursuant to rule
- 20 or regulation. The board shall adopt and promulgate rules and
- 21 regulations for changes of a member's allocation of contributions
- 22 to his or her accounts after his or her most recent allocation and
- 23 for transfers from one investment account to another.
- 24 (3) The board shall develop a schedule for the allocation
- 25 of administrative costs of maintaining the various investment
- 26 options and shall assess the costs so that each member pays a
- 27 reasonable fee as determined by the board.

1 (4) In order to carry out this section, the board
2 may enter into administrative services agreements for accounting
3 or record-keeping services. No agreement shall be entered into
4 unless the board determines that it will result in administrative
5 economy and will be in the best interests of the county and its
6 participating employees.

- 7 (5) The state, the board, the state investment officer,
  8 the members of the Nebraska Investment Council, or the county
  9 shall not be liable for any investment results resulting from
  10 the member's exercise of control over the assets in the employee
  11 account.
- 12 Sec. 17. Section 23-3526, Reissue Revised Statutes of 13 Nebraska, is amended to read:

14 23-3526 (1) The board of trustees of each facility, as 15 provided by section 23-3501, shall, upon approval of the county 16 board, have the power and authority to establish and fund a 17 retirement plan for the benefit of its full-time employees. The plan may be funded by any actuarially recognized method approved 18 19 by the county board. Employees participating in the plan may be 20 required to contribute toward funding the benefits. The facility 21 shall pay all costs of establishing and maintaining the plan. The 22 plan may be integrated with old age and survivor's insurance.

(2) (a) Beginning December 31, 1998, and each December 31
thereafter, the chairperson of the board of trustees of a facility
with a retirement plan established pursuant to this section and
section 401(a) of the Internal Revenue Code shall file with the
Public Employees Retirement Board an annual report on such plan

1 and shall submit copies of such report to the Auditor of Public

- 2 Accounts. The Auditor of Public Accounts may prepare a review of
- 3 such report pursuant to section 84-304.02 but is not required to
- 4 do so. The annual report shall be in a form prescribed by the
- 5 Public Employees Retirement Board and shall contain the following
- 6 information for each such retirement plan:
- 7 (i) The number of persons participating in the retirement
- 8 plan;
- 9 (ii) The contribution rates of participants in the plan;
- 10 (iii) Plan assets and liabilities;
- 11 (iv) The names and positions of persons administering the
- 12 plan;
- (v) The names and positions of persons investing plan
- 14 assets;
- 15 (vi) The form and nature of investments;
- 16 (vii) For each defined contribution plan which is not
- 17 administered by a retirement system under the County Employees
- 18 Retirement Act, a full description of investment policies and
- 19 options available to plan participants; and
- 20 (viii) For each defined benefit plan which is not
- 21 administered by a retirement system under the County Employees
- 22 Retirement Act, the levels of benefits of participants in the plan,
- 23 the number of members who are eligible for a benefit, and the total
- 24 present value of such members' benefits, as well as the funding
- 25 sources which will pay for such benefits.
- 26 If a plan which is not administered by a retirement
- 27 system under the County Employees Retirement Act contains no

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1 current active participants, the chairperson may file in place of

2 such report a statement with the Public Employees Retirement Board

3 indicating the number of retirees still drawing benefits, and the

4 sources and amount of funding for such benefits.

5 (b) Beginning December 31, 1998, and every four years thereafter, if If such retirement plan is a defined benefit plan 6 7 which was open to new members on January 1, 2004, in addition to the reports required by section 1 of this act, the board 8 9 of trustees shall cause to be prepared a quadrennial an annual 10 report for each retirement plan which is not administered by a 11 retirement system under the County Employees Retirement Act, and 12 the chairperson shall file the same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of 13 14 the Legislature and submit to the Auditor of Public Accounts a 15 copy of such report. The Auditor of Public Accounts may prepare 16 a review of such report pursuant to section 84-304.02 but is not 17 required to do so. If the board of trustees does not submit a copy 18 of the report to the Auditor of Public Accounts within six months after the end of the plan year, the Auditor of Public Accounts 19 may audit, or cause to be audited, the facility. All costs of the 20 21 audit shall be paid by the facility. The report shall consist of 22 a full actuarial analysis of each such retirement plan established 23 pursuant to this section which is not administered by a retirement 24 system under the County Employees Retirement Act. The analysis 25 shall be prepared by an independent private organization or public 26 entity employing actuaries who are members in good standing of the 27 American Academy of Actuaries, and which organization or entity

1 has demonstrated expertise to perform this type of analysis and is

- 2 unrelated to any organization offering investment advice or which
- 3 provides investment management services to the retirement plan.
- 4 The report to the Nebraska Retirement Systems Committee shall be
- 5 submitted electronically.
- 6 Sec. 18. Section 30-3209, Revised Statutes Cumulative
- 7 Supplement, 2012, is amended to read:

8 30-3209 (1) Corporate trustees authorized by Nebraska law 9 to exercise fiduciary powers and holding retirement or pension 10 funds for the benefit of employees or former employees of cities, 11 villages, school districts, public power districts, or other 12 governmental or political subdivisions may invest and reinvest 13 such funds in such securities and investments as are authorized 14 for trustees, guardians, conservators, personal representatives, or 15 administrators under the laws of Nebraska. Retirement or pension 16 funds of such cities, villages, districts, or subdivisions may be 17 invested in annuities issued by life insurance companies authorized to do business in Nebraska. Except as provided in subsection 18 (2) of this section, any other retirement or pension funds 19 of cities, including cities operating under home rule charters, 20 21 villages, school districts except as provided in section 79-9,107, 22 public power districts, and all other governmental or political 23 subdivisions may be invested and reinvested, as the governing body of such city, village, school district, public power district, or 24 25 other governmental or political subdivision may determine, in the 26 following classes of securities and investments: (a) Bonds, notes, 27 or other obligations of the United States or those guaranteed

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by or for which the credit of the United States is pledged 1 2 for the payment of the principal and interest or dividends thereof; (b) bonds or other evidences of indebtedness of the 3 4 State of Nebraska and full faith and credit obligations of or 5 obligations unconditionally guaranteed as to principal and interest by any other state of the United States; (c) bonds, notes, or 6 7 obligations of any municipal or political subdivision of the 8 State of Nebraska which are general obligations of the issuer 9 thereof and revenue bonds or debentures of any city, county, or 10 utility district of this state when the earnings available for 11 debt service have, for a five-year period immediately preceding 12 the date of purchase, averaged not less than one and one-half times such debt service requirements; (d) bonds and debentures 13 14 issued either singly or collectively by any of the twelve federal 15 land banks, the twelve intermediate credit banks, or the thirteen 16 banks for cooperatives under the supervision of the Farm Credit 17 Administration; (e) certificates of deposit of banks which are members of the Federal Deposit Insurance Corporation or capital 18 19 stock financial institutions, and if the amount deposited exceeds the amount of insurance available thereon, then the excess shall 20 21 be secured in the same manner as for the deposit of public funds; 22 (f) accounts with building and loan associations, qualifying mutual 23 financial institutions, or federal savings and loan associations in the State of Nebraska to the extent that such accounts are 24 25 insured or quaranteed by the Federal Deposit Insurance Corporation; 26 (g) bonds or other interest-bearing obligations of any corporation 27 organized under the laws of the United States or any state thereof

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if (i) at the time the purchase is made, they are given, by at 1 2 least one statistical organization whose publication is in general 3 use, one of the three highest ratings given by such organization 4 and (ii) not more than five percent of the fund shall be invested 5 in the obligations of any one issuer; (h) direct short-term obligations, generally classified as commercial paper, of any 6 7 corporation organized or existing under the laws of the United 8 States or any state thereof with a net worth of ten million dollars 9 or more; and (i) preferred or common stock of any corporation 10 organized under the laws of the United States or of any state 11 thereof with a net worth of ten million dollars or more if (i) 12 not more than fifty percent of the total investments at the time such investment is made is in this class and not more than five 13 14 percent is invested in each of the first five years and (ii) not 15 more than five percent thereof is invested in the securities of any 16 one corporation. Notwithstanding the percentage limits stated in 17 this subsection, the cash proceeds of the sale of such preferred or 18 common stock may be reinvested in any securities authorized under 19 this subdivision. No city, village, school district, public power district, or other governmental subdivision or the governing body 20 21 thereof shall be authorized to sell any securities short, buy on 22 margin, or buy, sell, or engage in puts and calls. Section 77-2366 23 shall apply to deposits in capital stock financial institutions. Section 77-2365.01 shall apply to deposits in qualifying mutual 24 25 financial institutions. 26 (2) Notwithstanding the limitations prescribed

subsection (1) of this section, trustees or custodians holding

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retirement or pension funds for the benefit of employees or 1 2 former employees of any city of the primary class, city of the 3 metropolitan class, metropolitan utilities district, ex county in 4 which a city of the metropolitan class is located, or public power 5 district shall invest such funds in investments of the nature which individuals of prudence, discretion, and intelligence acquire or 6 7 retain in dealing with the property of another. Such investments 8 shall not be made for speculation but for investment, considering 9 the probable safety of their capital as well as the probable 10 income to be derived. The trustees or custodians shall not buy 11 on margin, buy call options, or buy put options. The trustees or 12 custodians may lend any security if cash, United States Government 13 obligations, or United States Government agency obligations with 14 a market value equal to or exceeding the market value of the 15 security lent are received as collateral. If shares of stock are 16 purchased under this subsection, all proxies may be voted by the 17 trustees or custodians. The asset allocation restrictions set forth in subsection (1) of this section shall not be applicable to the 18 19 funds of pension or retirement systems administered by or on behalf 20 of a city of the primary class, city of the metropolitan class, 21 metropolitan utilities district, or county in which a city of the 22 metropolitan class is located, or public power district.

23 (3) For purposes of subsection (2) of this section, a

24 custodian means a custodian meeting the requirements of section

25 401(f)(2) of the Internal Revenue Code.

Sec. 19. Section 71-1631.02, Revised Statutes Cumulative
Supplement, 2012, is amended to read:

71-1631.02 (1) Beginning December 31, 1998, and each year 1 2 thereafter, the health director of a board of health with an 3 independent retirement plan established pursuant to section 71-1631 4 and section 401(a) of the Internal Revenue Code shall file with 5 the Public Employees Retirement Board an annual report on such plan and shall submit copies of such report to the Auditor of Public 6 7 Accounts. The Auditor of Public Accounts may prepare a review of 8 such report pursuant to section 84-304.02 but is not required to 9 do so. The annual report shall be in a form prescribed by the 10 Public Employees Retirement Board and shall contain the following 11 information for each such retirement plan: 12 (a) The number of persons participating in the retirement 13 plan; 14 (b) The contribution rates of participants in the plan; 15 (c) Plan assets and liabilities; 16 (d) The names and positions of persons administering the 17 plan; (e) The names and positions of persons investing plan 18 19 assets; 20 (f) The form and nature of investments; 21 (g) For each independent defined contribution plan, a 22 full description of investment policies and options available to plan participants; and 23 24 (h) For each independent defined benefit plan, the levels 25 of benefits of participants in the plan, the number of members who 26 are eligible for a benefit, and the total present value of such

members' benefits, as well as the funding sources which will pay

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1 for such benefits.

If an independent plan contains no current active participants, the health director may file in place of such report a statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount of funding for such benefits.

7 (2) Beginning December 31, 1998, and every four years 8 thereafter, if If such retirement plan is a defined benefit plan 9 which was open to new members on January 1, 2004, in addition 10 to the reports required by section 1 of this act, a board of 11 health with an independent retirement plan established pursuant 12 to section 71-1631 shall cause to be prepared a quadrennial an annual report and the health director shall file the same with 13 14 the Public Employees Retirement Board and the Nebraska Retirement 15 Systems Committee of the Legislature and submit to the Auditor 16 of Public Accounts a copy of such report. The Auditor of Public 17 Accounts may prepare a review of such report pursuant to section 18 84-304.02 but is not required to do so. If the board of health does not submit a copy of the report to the Auditor of Public Accounts 19 within six months after the end of the plan year, the Auditor 20 21 of Public Accounts may audit, or cause to be audited, the local 22 public health department. All costs of the audit shall be paid 23 by the local public health department. The report shall consist 24 of a full actuarial analysis of each such independent retirement 25 plan established pursuant to section 71-1631. The analysis shall 26 be prepared by an independent private organization or public 27 entity employing actuaries who are members in good standing of the

1 American Academy of Actuaries, and which organization or entity

- 2 has demonstrated expertise to perform this type of analysis and is
- 3 unrelated to any organization offering investment advice or which
- 4 provides investment management services to the retirement plan.
- 5 The report to the Nebraska Retirement Systems Committee shall be
- 6 submitted electronically.
- 7 Sec. 20. Section 72-1263, Reissue Revised Statutes of
- 8 Nebraska, is amended to read:

9 72-1263 The Except as provided in section 72-1264, 10 the state investment officer shall, out of funds available for investment, initially cause to be offered to all banks, capital 11 12 stock financial institutions, and qualifying mutual financial institutions in this state a time deposit open account in the 13 14 amount of one million dollars, except that the minimum amount that 15 any bank, capital stock financial institution, or qualifying mutual 16 financial institution may accept is the amount of one hundred 17 thousand dollars. Such deposit shall be available at any investment date to such banks, capital stock financial institutions, or 18 19 qualifying mutual financial institutions as are willing to meet 20 the rate and other requirements set forth in the Nebraska Capital 21 Expansion Act and make application therefor. No deposit shall be 22 made when doing so would violate a fiduciary obligation of the 23 state or section 72-1268.07. To the extent that the total amount of funds initially offered to all banks, capital stock financial 24 25 institutions, and qualifying mutual financial institutions is not 26 accepted by such banks, capital stock financial institutions, and 27 qualifying mutual financial institutions, the balance of such

- 1 funds shall be immediately reoffered to any banks, capital
- 2 stock financial institutions, and qualifying mutual financial
- 3 institutions desiring additional funds in an amount not to exceed
- 4 each bank's, capital stock financial institution's, or qualifying
- 5 mutual financial institution's pro rata share of the remaining
- 6 funds, or five million dollars for each bank, capital stock
- 7 financial institution, or qualifying mutual financial institution,
- 8 whichever is less. The reoffered funds shall be made available to
- 9 such banks, capital stock financial institutions, and qualifying
- 10 mutual financial institutions as are willing to meet the rate and
- 11 other requirements set forth in the Nebraska Capital Expansion Act.
- 12 All funds not investable under this section shall be invested as
- 13 provided by section 72-1246. No one bank, capital stock financial
- 14 institution, or qualifying mutual financial institution may receive
- 15 for deposit a sum of more than one six million dollars.
- Sec. 21. Section 84-304, Revised Statutes Supplement,
- 17 2013, is amended to read:
- 18 84-304 It shall be the duty of the Auditor of Public
- 19 Accounts:
- 20 (1) To give information electronically to the
- 21 Legislature, whenever required, upon any subject relating to the
- 22 fiscal affairs of the state or with regard to any duty of his or
- 23 her office;
- 24 (2) To furnish offices for himself or herself and all
- 25 fuel, lights, books, blanks, forms, paper, and stationery required
- 26 for the proper discharge of the duties of his or her office;
- 27 (3) To examine or cause to be examined, at such time as

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DSH-02/28/2014 DSH-02/28/2014 he or she shall determine, books, accounts, vouchers, records, and

2 expenditures of all state officers, state bureaus, state boards,

3 state commissioners, the state library, societies and associations

4 supported by the state, state institutions, state colleges, and

5 the University of Nebraska, except when required to be performed

6 by other officers or persons. Such examinations shall be done in

7 accordance with generally accepted government auditing standards

8 for financial audits and attestation engagements set forth in

9 Government Auditing Standards (2011 Revision), published by the

10 Comptroller General of the United States, Government Accountability

11 Office, and except as provided in subdivision (11) of this section,

12 subdivision (16) of section 50-1205, and section 84-322, shall

13 not include performance audits, whether conducted pursuant to

14 attestation engagements or performance audit standards as set forth

15 in Government Auditing Standards (2011 Revision), published by the

Comptroller General of the United States, Government Accountability

17 Office;

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18 (4)(a) To examine or cause to be examined, at the expense 19 of the political subdivision, when the Auditor of Public Accounts determines such examination necessary or when requested by the 20 21 political subdivision, the books, accounts, vouchers, records, and 22 expenditures of any agricultural association formed under Chapter 23 2, article 20, any county agricultural society, any joint airport authority formed under the Joint Airport Authorities Act, any 24 25 city or county airport authority, any bridge commission created 26 pursuant to section 39-868, any cemetery district, any development

district, any drainage district, any health district, any local

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public health department as defined in section 71-1626, any 1

- 2 historical society, any hospital authority or district, any county
- 3 hospital, any housing agency as defined in section 71-1575, any
- 4 irrigation district, any county or municipal library, any community
- 5 mental health center, any railroad transportation safety district,
- 6 any rural water district, any township, Wyuka Cemetery, the
- 7 Educational Service Unit Coordinating Council, any entity created
- pursuant to the Interlocal Cooperation Act which includes either 8
- 9 the participation of the Educational Service Unit Coordinating
- 10 Council or any educational service unit, any village, any political
- 11 subdivision with the authority to levy a property tax or a toll,
- 12 or any entity created pursuant to the Joint Public Agency Act which
- has separately levied a property tax based on legal authority for 13
- 14 a joint public agency to levy such a tax independent of the public
- 15 agencies forming such joint public agency.
- 16 The Auditor of Public Accounts may waive the (b)
- 17 audit requirement of subdivision (4)(a) of this section upon
- 18 the submission by the political subdivision of a written request
- 19 in a form prescribed by the auditor. The auditor shall notify the
- 20 political subdivision in writing of the approval or denial of the
- 21 request for a waiver. +
- 22 (c) The Auditor of Public Accounts may conduct audits
- 23 under this subdivision for purposes of section 1 of this act
- and sections 2-3228, 12-101, 14-567, 14-1805.01, 14-2111, 15-1017, 24
- 16-1017, 16-1037, 19-3501, 23-1118, 23-3526, and 71-1631.02; 25
- 26 (5) To report promptly to the Governor and
- 27 appropriate standing committee of the Legislature the fiscal

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condition shown by such examinations conducted by the auditor, 1 2 including any irregularities or misconduct of officers or employees, any misappropriation or misuse of public funds or 3 4 property, and any improper system or method of bookkeeping or 5 condition of accounts. The report submitted to the committee shall be submitted electronically. In addition, if, in the normal course 6 7 of conducting an audit in accordance with subdivision (3) of this

8 section, the auditor discovers any potential problems related to

the effectiveness, efficiency, or performance of state programs,

10 he or she shall immediately report them electronically to the

11 Legislative Performance Audit Committee which may investigate the

12 issue further, report it electronically to the appropriate standing

13 committee of the Legislature, or both;

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14 (6)(a) To examine or cause to be examined the books, 15 accounts, vouchers, records, and expenditures of a fire protection 16 district. The expense of the examination shall be paid by the 17 political subdivision.

Whenever the expenditures of a fire protection 18 (b) 19 district are one hundred fifty thousand dollars or less per fiscal year, the fire protection district shall be audited no more 20 21 than once every five years except as directed by the board of 22 directors of the fire protection district or unless the auditor 23 receives a verifiable report from a third party indicating any 24 irregularities or misconduct of officers or employees of the fire 25 protection district, any misappropriation or misuse of public funds 26 or property, or any improper system or method of bookkeeping or 27 condition of accounts of the fire protection district. In the

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1 absence of such a report, the auditor may waive the five-year

2 audit requirement upon the submission of a written request by the

3 fire protection district in a form prescribed by the auditor. The

4 auditor shall notify the fire protection district in writing of

5 the approval or denial of a request for waiver of the five-year

6 audit requirement. Upon approval of the request for waiver of the

7 five-year audit requirement, a new five-year audit period shall

8 begin.

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9 (c) Whenever the expenditures of a fire protection 10 district exceed one hundred fifty thousand dollars in a fiscal year, the auditor may waive the audit requirement upon the 11 12 submission of a written request by the fire protection district in a form prescribed by the auditor. The auditor shall notify the 13 14 fire protection district in writing of the approval or denial of a 15 request for waiver. Upon approval of the request for waiver, a new 16 five-year audit period shall begin for the fire protection district 17 if its expenditures are one hundred fifty thousand dollars or less per fiscal year in subsequent years; 18

(7) To appoint two assistant deputies (a) whose entire time shall be devoted to the service of the state as directed by the auditor, (b) who shall be certified public accountants with at least five years' experience, (c) who shall be selected without regard to party affiliation or to place of residence at the time of appointment, (d) who shall promptly report in duplicate to the auditor the fiscal condition shown by each examination, including any irregularities or misconduct of officers or employees, any misappropriation or misuse of public funds or property, and any

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1 improper system or method of bookkeeping or condition of accounts,

- 2 and it shall be the duty of the auditor to file promptly with the
- 3 Governor a duplicate of such report, and (e) who shall qualify by
- 4 taking an oath which shall be filed in the office of the Secretary
- 5 of State;
- 6 (8) To conduct audits and related activities for state
- 7 agencies, political subdivisions of this state, or grantees of
- 8 federal funds disbursed by a receiving agency on a contractual
- 9 or other basis for reimbursement to assure proper accounting by
- 10 all such agencies, political subdivisions, and grantees for funds
- 11 appropriated by the Legislature and federal funds disbursed by
- 12 any receiving agency. The auditor may contract with any political
- 13 subdivision to perform the audit of such political subdivision
- 14 required by or provided for in section 23-1608 or 79-1229 or this
- 15 section and charge the political subdivision for conducting the
- 16 audit. The fees charged by the auditor for conducting audits on a
- 17 contractual basis shall be in an amount sufficient to pay the cost
- 18 of the audit. The fees remitted to the auditor for such audits and
- 19 services shall be deposited in the Auditor of Public Accounts Cash
- 20 Fund;
- 21 (9) To conduct all audits and examinations in a timely
- 22 manner and in accordance with the standards for audits of
- 23 governmental organizations, programs, activities, and functions
- 24 published by the Comptroller General of the United States;
- 25 (10) To develop and maintain an annual budget and actual
- 26 financial information reporting system for political subdivisions
- 27 that is accessible online by the public; and

1 (11) When authorized, to conduct joint audits with the

- 2 Legislative Performance Audit Committee as described in section
- 3 50-1205.
- 4 Sec. 22. Section 84-1310.01, Revised Statutes Cumulative
- 5 Supplement, 2012, is amended to read:
- 6 84-1310.01 (1) Each member employed and participating in
- 7 the retirement system prior to January 1, 2003, who has elected
- 8 not to participate in the cash balance benefit, shall be allowed
- 9 to allocate all contributions to his or her employee account to
- 10 various investment options. Such investment options shall include,
- 11 but not be limited to, the following:
- 12 (a) An investor select account which shall be invested
- 13 under the direction of the state investment officer with an asset
- 14 allocation and investment strategy substantially similar to the
- 15 investment allocations made by the state investment officer for
- 16 the defined benefit plans under the retirement systems described
- 17 in subdivision (1)(a) of section 84-1503. Investments shall most
- 18 likely include domestic and international equities, fixed income
- 19 investments, and real estate, as well as potentially additional
- 20 asset classes;
- 21 (b) A stable return account which shall be invested by
- 22 or under the direction of the state investment officer in one or
- 23 more guaranteed investment contracts; a stable value strategy that
- 24 provides capital preservation and consistent, steady returns;
- 25 (c) An equities account which shall be invested by or
- 26 under the direction of the state investment officer in equities;
- 27 (d) A balanced account which shall be invested by or

1 under the direction of the state investment officer in equities and

- 2 fixed income instruments;
- 3 (e) An index fund account which shall be invested by or
- 4 under the direction of the state investment officer in a portfolio
- 5 of common stocks designed to closely duplicate the total return
- 6 of the Standard and Poor's division of The McGraw-Hill Companies,
- 7 Inc., 500 Index;
- 8 (f) A fixed income account which shall be invested by or
- 9 under the direction of the state investment officer in fixed income
- 10 instruments;
- 11 (g) A money market account which shall be invested by or
- 12 under the direction of the state investment officer in short-term
- 13 fixed income securities; and
- 14 (h) Beginning on July 1, 2006, an age-based account which
- 15 shall be invested under the direction of the state investment
- 16 officer with an asset allocation and investment strategy that
- 17 changes based upon the age of the member. The board shall
- 18 develop an account mechanism that changes the investments as
- 19 the employee nears retirement age. The asset allocation and asset
- 20 classes utilized in the investments shall move from aggressive, to
- 21 moderate, and then to conservative as retirement age approaches.
- 22 If a member fails to select an option or combination of
- 23 options, all of his or her funds shall be placed in the option
- 24 described in subdivision (b) of this subsection. Each member shall
- 25 be given a detailed current description of each investment option
- 26 prior to making or revising his or her allocation.
- 27 (2) Members of the retirement system may allocate their

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1 contributions to the investment options in percentage increments

- 2 as set by the board in any proportion, including full allocation
- 3 to any one option. A member under subdivision (1)(a) of section
- 4 84-1323 or his or her beneficiary may transfer any portion of
- 5 his or her funds among the options, except for restrictions on
- 6 transfers to or from the stable return account pursuant to rule
- 7 or regulation. The board shall adopt and promulgate rules and
- 8 regulations for changes of a member's allocation of contributions
- 9 to his or her accounts after his or her most recent allocation and
- 10 for transfers from one investment account to another.
- 11 (3) The board shall develop a schedule for the allocation
- 12 of administrative costs of maintaining the various investment
- 13 options and shall assess the costs so that each member pays a
- 14 reasonable fee as determined by the board.
- 15 (4) In order to carry out the provisions of this section,
- 16 the board may enter into administrative services agreements for
- 17 accounting or record-keeping services. No agreement shall be
- 18 entered into unless the board determines that it will result
- 19 in administrative economy and will be in the best interests of the
- 20 state and its participating employees.
- 21 (5) The state, the board, the state investment officer,
- 22 the members of the Nebraska Investment Council, or the agency
- 23 shall not be liable for any investment results resulting from
- 24 the member's exercise of control over the assets in the employee
- 25 account.
- 26 Sec. 23. Original sections 2-3228, 12-101, 14-567,
- 27 14-1805.01, 14-2111, 15-1017, 16-1002, 16-1007, 16-1017, 16-1021,

 $1 \qquad 16 - 1027 \,, \quad 16 - 1037 \,, \quad 19 - 3501 \,, \quad 23 - 1118 \,, \quad 23 - 2309 \,.01 \,, \quad 23 - 3526 \,, \quad \text{and} \quad$ 

- 2 72-1263, Reissue Revised Statutes of Nebraska, sections 30-3209,
- 3 71-1631.02, and 84-1310.01, Revised Statutes Cumulative Supplement,
- 4 2012, and section 84-304, Revised Statutes Supplement, 2013, are
- 5 repealed.